



**AMERICAN INDIANS IN TEXAS
AT THE SPANISH COLONIAL MISSIONS**
Keeping the Culture Alive

Peer Mentor/Youth Leadership Development Worker Job Description

Job Summary:

The Peer Mentor will work under the supervision of the Program Manager and assist with managerial, operational and administrative duties within the program. They will work on a team in AIT's Youth Leadership Development Program, which includes an integrated strategy using the Rites of Passage at-risk youth character development process, with a Restorative Justice strategy applied in schools and in the community.

Job Functions:

- Facilitates at-risk youth healing circles employing select curriculum and is able to train future facilitators upon hire.
- Cultivates strategic partnerships to support the success of the program, including those that can support the social service plans.
- Carries out timely, accurate and clear evaluation of program participants based on reporting requirements determined by supervisory staff.
- Assists Youth Program Manager in developing goals and objectives for the program on a determined basis.
- Develops and implements systems to collect accurate demographic and other contact information required for program evaluation.
- Discern and implement methods for at-risk youth recruitment, coordination and screening prior to scheduled sessions at their sites.
- Coordinates weekly meetings with immediate staff to create a shared plan of action and participates in all staff and volunteer training sessions.



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Job Requirements:

- The Peer Mentor must have either an Associate's Degree with 2- 5 years' experience, a Bachelor's Degree in social sciences with 2 years' experience working with community resources OR 5+ years' experience working within specified Communities. The ideal applicant should have an understanding of the types of situations our youth face at home and at school.
- Experience working with at-risk and opportunity youth in a community, school, or juvenile justice related setting.
- The ideal candidate will have some experience working with Native American Tribes, Communities and Populations.
- Able to facilitate, lead, and mentor students in a classroom setting with AIT-SCM's cultural and academic based curriculum.
- Must pass Bexar County background check, drug tests, and have a valid driver's license. Position also requires auto insurance and reliable transportation.
- Demonstrate cultural diversity awareness and the ability to work with a diverse population.
- Able to occasionally work flexible hours/weekends on youth enrichment projects.
- Align with the operating values and missions of American Indians in Texas at the Spanish Colonial Missions.

Location, Duration & Compensation:

- The applicable hourly rate is \$18.27 - \$21.63.
- This is a full-time position 40 hours/week.
- The length of time is contingent on new/available funding.
- This position is based in San Antonio with some potential travel.
- Excellent medical, dental, and vision benefits package
- Paid vacation and medical leave
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- Significant opportunities for professional development and growth
- Job Type: Full Time - 40 hours per week
- Schedule includes Monday through Friday with evenings and weekends as needed
- Located in person, in San Antonio TX

How to Apply:

Please send a resume to Nathan Brown via email at:

NathanB@aitscm.org